



**REGISTER NOW! INHAA Annual Convention & Trade Show**  
**Heroes: Honoring the Past, Treasuring the Present,**  
**Shaping the Future”**

[To register click here](#)

**November 7-8, 2019, Crowne Plaza, Springfield, Illinois**

*Join your friends and colleagues to learn about:*

- Survey & Enforcement: Hot Topics, Current Trends & Practical Strategies
- Hot Topics & Trends in Assisted Living
- Respiratory Therapy in Post-Acute
- CMS Amendments to Ease the Pressures of the ROP and Delayed Implementation of Phase 3
- Customer Service.... Leading by Example.....It Does Make A Difference
- PDPM Overview/Update
- The Anatomy of a Lawsuit Demystified
- Staffing and Retention
- Brining QAPI to Life: Translating your QAPI Plan into Action
- Key Liability Issues in Assisted Living
- Review of Recent Legislative and Regulatory Changes Impacting CILAs, Community Based ICF/DD, and MC/DD Providers
- Value Based Purchasing
- Employment Policies After the Legalization of Marijuana & Other Employment Updates
- IDDSI Nothing to Get Choked Up About.... Understanding the New Diet Standardization Initiative
- IDPH Regulatory Update
- Communicating with Individuals with Dementia

***Don't miss our opening keynote speaker, November 7, 10:15 a.m. - Sonya Jones from the TV show "The Biggest Loser". Her most requested presentation "Join the Journey" will motivate and inspire you to take the best possible care of yourself in order to accomplish all that you really want in life. Don't miss this opening keynote session!***

## **INHAA BOARD OF DIRECTOR ELECTION TO BE HELD AT THE ANNUAL CONVENTION, NOVEMBER 7-8, 2019**

It is time to decide if you would like to run for election to serve on the INHAA Board of Directors! Please contact Nomination Committee Chair, Kim Seaman at [k\\_seaman16@yahoo.com](mailto:k_seaman16@yahoo.com) or the Association Coordinator at [vwiltsie@inhaa.org](mailto:vwiltsie@inhaa.org). **All names received by October 7<sup>th</sup>, 2019 will be added to the ballot forms.** Only active members in good standing for two or more consecutive years are qualified to be elected to the INHAA Board. Additionally, board members must be willing to attend the board meetings held prior to each seminar (four times per year) and be dedicated to actively supporting the organization and its members. Each board member serves for a three-year term. For more information and a full list of current INHAA Board of Directors please refer to our website [www.inhaa.org](http://www.inhaa.org).

In the next few months, the newsletter will highlight members who are running for office. This month the bios of current Board members running for reelection are below. In the next newsletters we will highlight all current members who are interested in running for the Board. [CLICK HERE TO VIEW CURRENT PROFILES](#)

## **INHAA BYLAWS UPDATED**

Please note that the INHAA Updated Bylaws were voted on and passed at the August 14, 2019 INHAA Conference.

## **ATTENDING THE IHCA CONVENTION IN SEPTEMBER? STOP BY AND SEE US AT BOOTH #608!**

INHAA is looking forward to participating again this year at the IHCA Annual Convention and Expo, September 9-12 in Springfield. Stop by the INHAA booth #608 to talk with your friends from INHAA and get the chance to **win a PRIZE!**

## **INHAA SEEKING PHOTOS OF YOUR VETERAN RESIDENTS & CURRENT MILITARY PERSONNEL!**

The INHAA convention will be held November 7-8, 2019 in Springfield. This year we are proud to be dedicating the convention to current military and/or veterans. If you have residents or employees that are current or past military, please send photos to Vicki Wiltsie at [vwiltise@inhaa.org](mailto:vwiltise@inhaa.org). We would like to use these photos in our promotional pieces prior to and throughout the convention and believe this is a great way to pay tribute to those that have served or are currently serving in the armed forces. *Thank you to all that have served!*

## **INHAA MEMBERSHIP – WHAT’S IN IT FOR ME?**

*Source: Charles Hutson*

Even after all these 40 plus years as a statewide Nursing Home Administrator organization, many people in our profession STILL don't know about us! Of course, during those years, a lot of us have moved on to retirement and or even to other pursuits, and a lot of newer Administrators have come into the picture. So, I guess it is to be expected that we need to continually make ourselves, and what we are about, known to those newer folks.

First, let me remind all of you that INHAA is the ONLY association in Illinois designed specifically to represent Nursing Home Administrators and other nursing home professionals who desire to improve themselves and their profession! While some may confuse us from time to time with “the Nursing Home Associations” like IHCA and ICLTC, INHAA is for INDIVIDUAL administrators...and NOT facilities. That means there are no HEFTY per bed fees to pay! Quite the opposite, for just one LOW price...YOU...the Nursing Home ADMINISTRATOR...are the member! Our name says it all...Illinois NURSING HOME ADMINISTRATOR Association! Your membership is all about YOU and follows you wherever you go...all at this one low price!

### **So, What IS That Low Price?**

I'm glad you asked! Membership in the INHAA is the BEST VALUE AROUND! For only \$125, only \$10.42 per month, YOU can become a member of this fine association! That membership entitles you to attend our educational conferences for well below the cost of non-member prices! In fact, the amount you SAVE by paying the member rate at JUST ONE CONFERENCE, will pay for your annual dues!!! It's rare to find a deal like that these days!

### **Do We Get Anything Else for Our Money?**

Another great question! If you never got anything else from associating with our group, access to TOP-NOTCH educational programs that provide over 40 plus CEU's EACH YEAR at low member rates would be more than enough! Our educational topics are timely, practical, and designed to encourage active participation! And, because our Board has committed to keep costs low, each seminar provides 9 or even 10 CEUs at LESS than the cost of what OTHER ASSOCIATIONS charge for 5 or 6 CEUs! We even keep a copy of your INHAA sponsored CEUs during each licensure period! We also offer and track Nurse CEUs! Our seminars are ALWAYS AFFORDABLE but are even more so for members!

Once you join, you will also begin receiving the NURSING HOME ADMINISTRATOR'S ADVOCATE, INHAA's monthly newsletter that focuses on the latest in the Long-Term Care field from legislative issues to legal issues to employment concerns and even opportunities for new employment!

IN ADDITION, and this is my favorite part, there is the chance to NETWORK WITH A LOT OF REALLY WONDERFUL PEOPLE! Nursing home professionals are a great bunch of people in general, but when you really get to know them, you'll find out they are better than you ever imagined! In networking with your peers, you'll find out what's happening in other facilities in other areas throughout the state! You can discuss with them what's working, or not working in their areas, and maybe even get some NEW IDEAS for your facility! If nothing else, just share the camaraderie of being with other like-minded people who have taken up this very noble calling...and maybe even develop some life-long friendships!

All the people in this group fight the same battles you do every day. Some have just begun, and others are wizened old pros! We weathered veterans may find vital inspiration from the youthful enthusiasm of the new NHAs, and our older members may be able to share some of the wisdom and experience we have learned and earned in those hard-fought battles of day to day operations of the nursing homes. Face to face is the best way to learn!

Any way you slice it, the bottom line is that we are ALL IN IT TOGETHER. We are all in this field for similar reasons and we all need all the help we can get to survive this career in one piece! JOIN US THIS YEAR, AND WE BELIEVE YOU'LL STAY WITH US FOR YEARS TO COME!!!

For more information, call the INHAA office at 708-248-8078, or send an email to [ywiltzie@ihnaa.org](mailto:ywiltzie@ihnaa.org), or check out our website at [www.inhaa.org](http://www.inhaa.org). If you're currently an INHAA member please pass this along to a colleague that may want to become an INHAA member!

## **FISCAL YEAR 2020 PROVIDER ASSESSMENT PROGRAM**

*Source: HFS*

Under Public Aid Code 305 ILCS 5/5E, nursing home providers are taxed an amount of \$1.50 for each licensed skilled and/or intermediate care nursing bed day for the calendar quarter in which the tax is due. A "licensed bed day" is defined as the sum of all nursing beds for the number of days during the calendar quarter on which each bed is covered by a license issued to the provider under the Nursing Home Care Act or the Hospital Licensing Act. By law, this tax cannot be billed or passed on to any resident of a nursing home. The purpose of this notice is to provide information on the reporting and payment requirements for fiscal year 2020. [CLICK HERE FOR NOTICE.](#)

## **ENROLLED LONG-TERM CARE PROVIDER COST REPORTS**

*Source: HFS*

All Long-Term Care facilities enrolled in the Medicaid program must file a Financial and Statistical Report for Long-term Care Facilities. This form is commonly called a cost report and is filed in the Bureau of Health Finance within 90 days after the end of the facility's fiscal year. The cost report form changes each year, so make sure the proper form is used. Long term care units within hospitals which provide Medicaid services must file this cost report form. Additional details regarding preparation and filing requirements can be found in the cost reporting instructions. Sheltered care homes, as well as facilities which have no Medicaid patients and do not anticipate any Medicaid patients may meet the requirements for financial reporting by completing the Short Form of Financial and Statistical Report Schedules for Long Term Care Facilities. If the facility wants to be eligible for Medicaid reimbursement at a later date, it will have to complete the regular Financial and Statistical Report for Long Term Care Facilities before a Medicaid rate can be set. [CLICK HERE FOR NOTICE.](#)

## **CMS ANNOUNCES MOST RECENT SNF PROVIDER PREVIEW REPORTS AVAILABLE**

*Source: CMS*

The IMPACT Act of 2014 modified the Social Security Act requiring that Skilled Nursing Facilities be required to submit data for public reporting. In response, CMS established the Skilled Nursing Facility Quality Reporting Program (SNF QRP) and authorized the Secretary to report quality measures that relate to care provided by SNFs on a CMS website. You should review your performance data **by September 16**, prior to public display in October. The SNF QRP data will be publicly reported on NH Compare. Please visit the [NH Compare website](#) to view the SNF QRP quality data. [CLICK HERE FOR FULL REPORT.](#)

## **REMINDER - NOVEMBER 30, 2019 LICENSE RENEWAL DATE FOR ADMINISTRATORS**

Just a reminder - November 30, 2019 is the license renewal date for Administrators. **If you need CEU's to fulfill your requirements for the 11/30 license renewal, you can earn 11 CEU's by attending the November 7-8, 2019 convention.**

## **CALLING ALL INHAA MEMBERS! WHAT'S HAPPENING IN YOUR FACILITY?**

INHAA would like to hear about your facility. Maybe you just celebrated a staff person's work anniversary or maybe your facility just underwent an expansion project and now have new space to show off. Are you celebrating achievements of a certain staff member with an "employee of the month" celebration? Has your company recently celebrated a milestone? Would you simply like to get your name out there among your fellow INHAA members? We want to hear about success stories or new things that might be happening in your workplace. Please send information and photos to the INHAA coordinator, Vicki Wiltsie at [vwiltsie@inhaa.org](mailto:vwiltsie@inhaa.org). We think our members will enjoy seeing what others are doing in their facilities. This is a great opportunity to highlight your accomplishments!

## **SAVE THE DATES! INHAA 2020 CONFERENCES**

*March 11-12, 2020 – Crowne Plaza, Springfield*

*June 10-11, 2020 – Par-A-Dice, E. Peoria*

*August 19-20, 2020 – Par-A-Dice, E. Peoria*

*November 11-12, 2020 Convention & Expo – Crowne Plaza, Springfield*

## **DEVELOPMENTALLY DISABLED FACILITY ADVISORY BOARD MEETING**

*November 13, 2019, 10 a.m. – 12 noon*

122 S. Michigan Ave., Room 711, Chicago; 525 W. Jefferson St., 4<sup>th</sup> floor, Springfield; 5415 N. University St., Peoria  
For this meeting, interested persons may contact Connie Jensen at the Bureau of Long-Term Care at **217-785-9165**.

## **LONG-TERM CARE FACILITY ADVISORY BOARD MEETING**

*November 21, 2019, 10 a.m. – 12 noon*

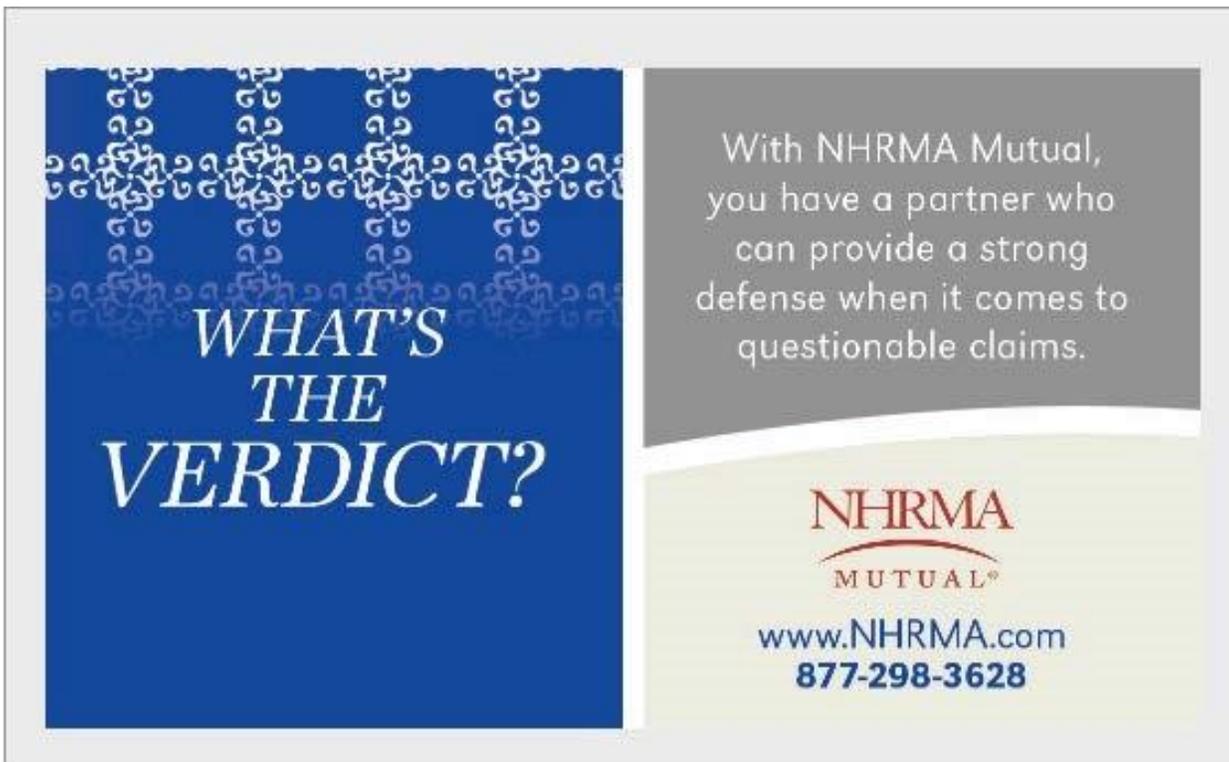
122 S. Michigan Ave., Room 711, Chicago; 525 W. Jefferson St., 4<sup>th</sup> floor, Springfield; 4212 W. St. Charles Rd., Bellwood  
5415 N. University St., Peoria. For this meeting, interested persons may contact Connie Jensen at the Bureau of Long-Term Care at **217-785-9165**.

## **EMPLOYMENT ALLEY**

**EXECUTIVE DIRECTOR** needed to assume overall leadership responsibility for not for profit agency with budget of \$6m+ providing residential and community day services to 125 adults with intellectual and/or developmental disabilities due to retirement of current Executive Director. Qualified individual will report directly to the agency board of directors. Individual must be knowledgeable of IDPH and DHS (large) ICFDD, CILA and Community Day Service regulations and survey process as well as experience with strategic planning, budgeting and fundraising. The agency is located in the northern suburbs of Chicago with programs in surrounding communities. Please send a cover letter and resume to [rdeborahr825@gmail.com](mailto:rdeborahr825@gmail.com).

**COORDINATOR OF RESIDENTIAL SERVICES** North Central Illinois agency providing services to adults with intellectual/developmental disabilities seeking Coordinator of Residential Services. Position designs/implements person centered operational structures for 11 homes providing 24-hour residential support services; supervise 5 House Managers; oversee development of meaningful activities for individuals served. Minimum qualifications: Bachelor's in Human Service-related field; License by IDFPR as Nursing Home Administrator, preferred; Five years Management/supervisory experience, preferably in residential settings. Benefits: Dental/Vision Insurance, 403(b), Life Insurance, Accrual of vacation, personal, sick time, Paid Holidays. Please send cover letter and resume to Kyle: [kfoley@hperu.org](mailto:kfoley@hperu.org).

*Employment Alley is published monthly for INHAA members and business members. There is no cost to current INHAA members to run employment ads. The cost for nonmembers is \$50/month. A business member listing is \$100/month. Send your ad (approximate 55-words) and payment to INHAA, PO Box 272, Rochester, IL 62563 or via email [vwiltsie@inhaa.org](mailto:vwiltsie@inhaa.org); fax 708-248-8078. For further information please call Vicki Wiltsie 708-800-6161.*



WHAT'S  
THE  
VERDICT?

With NHRMA Mutual,  
you have a partner who  
can provide a strong  
defense when it comes to  
questionable claims.

**NHRMA**  
MUTUAL®

[www.NHRMA.com](http://www.NHRMA.com)  
**877-298-3628**