



The Administrator's **Advocate**

August, 2018

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SAVE THE DATE

INHAA Conference

**WEDNESDAY, AUGUST 15 -
THURSDAY, AUGUST 16, 2018**

**REGULATORY
AND**

COMPLIANCE REVIEW

Par-A-Dice Hotel in East Peoria

HIPAA UPDATE AND THE SOCIAL MEDIA – A LEGAL PERSPECTIVE
OSHA – WHAT YOU NEED TO KNOW
MANAGED CARE IN ILLINOIS
IDPH AND HFS UPDATES
FROM REGULATE TO MOTIVATE

[REGISTRATION & BROCHURE](#)

INHAA BOARD OF DIRECTOR ELECTION TO BE HELD IN NOVEMBER 2018 AT THE ANNUAL CONVENTION IN NOVEMBER

It is time to decide if you would like to run for election to serve on the INHAA Board of Directors! Please contact Nomination Committee Chair Person, Kim Seaman at k_seaman16@yahoo.com to submit your bio. All names received by October 8th, 2018 will be added to the ballot forms. Only active members in good standing for two or more consecutive years are qualified to be elected to the INHAA Board. Additionally, board members must be willing to attend the board meetings held prior to each seminar (four times per year), and be dedicated to actively supporting the organization and its members. Each board member serves for a three year term. For more information and a full list of current INHAA Board of Directors please refer to our website www.inhaa.org or contact Kim.

In the next few months, the newsletter will highlight members who are running for office. This month the bios of current Board members running for reelection are below. In the next newsletters we will highlight all current members who are interested in running for the Board.

TAMMY L. BECKER – Tammy has three decades of experience as a paralegal at Duane Morris, LLP. She advises in all aspects of the long term care industry in connection with assisted living facilities, skilled nursing and intermediate care facilities, intermediate care facilities for individuals with developmental disabilities; long term care facilities for under age 22, sheltered care facilities and CILAs. Tammy reviews and analyzes new and proposed federal, State and local regulations and monitors developments from the Centers for Medicare & Medicaid Services and the Illinois Department of Public Health. She also regularly assists with preparing for administrator and nurse disciplinary hearings before the Illinois Department of Financial and Professional Regulation. Tammy has been an LNHA and a member of INHAA since 1996. She earned her B.A. from Carroll University and a Certificate in Health Law from DePaul University, College of Law.

DENNIS L. GROBE – Dennis has worked in Long Term Care for more than four decades. He began his career as Director of Social Services/Assistant Administrator of a 120-bed shelter care facility in Decatur after graduating from ISU in 1973 with a Bachelor of Science in Sociology with an undergraduate emphasis in Social Work. He then obtained his Administrators License in 1976. He accepted the position as administrator of the Walnut Manor Nursing Home in September 1975. From April 1986 to February 1991, he worked for both non-profit and for-profit corporations, later returning to WMNH and the community in February 1991. He has served on the board of directors of IHCA from 1994 to 2000. He is married with two boys and two grandchildren. He is active in the community of Walnut where he currently serves as a Trustee on the Village Board since 1995.

JOE MCMANUS – Joe is a graduate of Western Illinois University with a Bachelors in Science, Food Nutrition Science and Dietetics and a MBA, Healthcare Specialization. Joe started his career in acute care hospitals in Food Service Management. Joe has worked for Advocate Sherman West Court as the Food Service Director, Director of Support Services and most recently as the facility Administrator. Joe has served on the Board as the Assistant Secretary with Advocate Sherman West Court for the past 10 years. He has also served on the Joint Commission Review Board. Joe has been a member of INHAA since 2009. Joe most recently joined the Providence Life Services family as the Vice President of Procurement and Dining Services. Joe is passionate about quality and safety and can bring proven results to INHAA Board and its members. Thank you for the opportunity.

HOPE MCNITT, RN, LNHA – Hope began her 40+ year journey in long term care as a CNA. After becoming an RN, she realized her passion was caring for the elderly, and continued on the long term care path holding numerous positions, including DON and LNHA. She is a member of the INHAA and LTC Nurses Association. She is a past president and past executive director of the LTC DON Association of Metro East. She was recipient of the “Nurse of the Year award presented by IHCA. Twenty years of her experience was spent working for Four Fountains Convalescent Center, which was listed as one of the “Best Facilities in Illinois” by US News & World Report. She is currently working in LTC as an independent consultant.

KAYE STRAUCH – Kaye has been the administrator of Brandon Wood Retirement Center in Morton since 1986. Brandon Wood is an independent living facility. She is an active member of the Tazewell County Triad board, and the Heart of Illinois Region of Continuity of Care board. She was the recipient of the SICCO award from the State of Illinois Continuity of Care Board in June 2008. She resides in Washburn with her husband. She has two children and one grandson.

SKILLED NURSING RECEIVES \$820 MILLION RAISE IN FINAL PAYMENT RULE FROM CMS STARTING OCTOBER 1

On July 31, 2018, the Centers for Medicare & Medicaid Services (CMS) issued a final rule outlining Fiscal Year 2019 Medicare payment updates and quality program changes for skilled nursing facilities (SNFs). A [Fact Sheet](#) discusses three major provisions of the final rule: the changes to the case-mix classification system used under the SNF Prospective Payment System (PPS), the SNF Value-Based Purchasing Program (VBP), and the SNF Quality Reporting Program (QRP). The major 2019 policies and other issues discussed in the final rule are summarized in the fact sheet. The final rule includes policies that continue a commitment to shift Medicare payments from volume to value, with continued implementation of the SNF VBP and SNF QRP.

Additionally, effective October 1, 2019, CMS will be using a new case-mix model, the Patient-Driven Payment Model (PDPM), which focuses on the patient's condition and resulting care needs rather than on the amount of care provided in order to determine Medicare payment. It reduces the number of payment care groups by 80% and modernizes Medicare through innovation in SNF, meaningful quality measure reporting, reduced paperwork, and reduced administrative costs.

MOBILE CRISIS RESPONSE (MCR)

Beginning August 1, 2018, the Department of Healthcare and Family Services (HFS) plans to introduce Mobile Crisis Response (MCR) as a new service in the community behavioral health service array. MCR is a mobile, focused, and time-limited service designed to achieve crisis symptom reduction, stabilization, and restoration of the client to the previous level of functioning. MCR services require face-to-face screening using the HFS approved crisis screening instrument, and may include: short-term intervention, crisis safety planning, and brief counseling, consultation with other qualified providers related to the individual's crisis, and referral and linkage to other mental health community services. MCR service delivery requires program-based Crisis Certification from HFS. Questions related to Mobile Crisis Response (MCR) webinars can be submitted via email to hfs.cbh@illinois.gov

LTC MONTHLY OCCUPIED BED PROVIDER ASSESSMENT

The Illinois Department of Healthcare and Family Services (HFS) issued the following [notice](#). The Illinois Comptroller's Office has issued warrants for March 2018 long term care services. The following assessment payment will be due **August 15, 2018**. The Monthly Occupied Bed Provider Assessment for long term care providers for the June 2018 assessment period/ March 2018 reporting period is due **August 15, 2018**.

IDPH TOWN HALL MEETING SCHEDULE

The Illinois Department of Public Health continues to hold Town Hall Meetings in 2018 to meet with providers throughout the state. Notices are being sent to providers prior to the meeting in their location. Reservation are necessary to accommodate providers and reservation information is included in that letter. The following are the dates for 2018.

- August 14, Brookens Building, Urbana 1-3pm
- September 11, Abington of Glenview 1-3pm
- October 16, Pekin Manor 1-3pm

- November 14, Oak Trace, Downers Grove 1-3pm

REQUIREMENT TO REDUCE LEGIONELLA RISK IN HEALTHCARE FACILITY WATER SYSTEMS TO PREVENT CASES AND OUTBREAKS OF LEGIONNAIRES' DISEASE (LD)

CMS released a revised version of [QSO-17-30](#) that clarifies expectations for providers, accrediting organizations and surveyors on requirements to reduce Legionella risk in health care center's water systems. LTC surveyors will expect that a center's water management plan, including a risk assessment and testing protocols, is available for review but will not cite the facility based on the specific risk assessment and testing protocols in use.

According to CMS: Facility Requirements to Prevent Legionella Infections: Facilities must develop and adhere to policies and procedures that inhibit microbial growth in building water systems that reduce the risk of growth and spread of Legionella and other opportunistic pathogens in water. This policy memorandum applies to Hospitals, Critical Access Hospitals (CAHs) and Long-Term Care (LTC). However, this policy memorandum is also intended to provide general awareness for all healthcare organizations.

EMPLOYMENT ALLEY

INHAA ASSOCIATION COORDINATOR

The Illinois Nursing Home Administrator's Association (INHAA) is looking for an individual or team to coordinate the operations of the organization. It is INHAA's mission to provide quality educational programs and publications relevant to the nursing home industry and meet the needs of Illinois nursing home administrators.

This is a 12-month per year, part-time home based position that requires database management, conference organization (including on-site attendance at quarterly member conferences), membership recruitment, monthly newsletter, website maintenance, revenue management, and member services for our 500 members. Some travel may be involved. Experience in the long term care industry preferred. For detailed information on the organization, please visit our website at www.inhaa.org . Submit resume to Tammy Becker, tbecker@inhaa.org to learn more.

ADMINISTRATOR

Skilled nursing facility in Edwardsville, IL is seeking a Licensed Nursing Home Administrator. We are looking for an individual with previous successful track record of success in operating a skilled nursing facility. This individual will be responsible for maintaining compliance with all applicable laws and regulations, ensuring continuity and consistency in delivery and quality of resident services, monitoring and managing nursing system compliance, participation in sales and marketing activities, quality staff development and overall HR quality, development and implementation of programs to enhance resident satisfaction, and establishment of systems for continuous improvement, and maintaining corporate financial goals. Significant budget for salary and benefits for a very experienced candidate looking to apply skills and help a facility develop its care and reputation.

REQUIREMENTS: Licensed Nursing Home Administrator and currently licensed by the State of Illinois Minimum of 5 years' experience in a Long Term Care facility management. Please send confidential resume to barb.smith@hma-usa.com.

INTERIM ADMINISTRATOR/CONSULTANT

Experienced Interim Administrator/consultant. Mock Surveys, QAPI and Survey preparation with excellent outcomes. Training and Coaching staff while monitoring daily operations of Post-Acute Services, CCRC, Big Buildings, as well as Budget and Strategic Planning. Please call Rue Anne Mills 630-935-2556 or text for an appointment.

ADMINISTRATOR

Illinois Veterans Home - Manteno is looking for a highly motivated candidate to supervise the overall operational needs of the Skilled Facility. Candidate must be licensed by the State of Illinois with 3 - 5 years' experience working in a skilled facility as the Administrator or Assistant Administrator. Has good working knowledge of State and Federal requirements and the survey process. Effective communication, organizational and leadership skills. Interested candidates should email a resume to H. R: jeri.gullj2@illinois.gov

ADMINISTRATORS

Generations Healthcare Network (a long term care consultant company) is looking for Licensed Administrators. Generations provides consultant services to skilled nursing facilities in Chicago, Chicago Suburbs, Byron, Rock Island, Illinois and Auburn, Indiana. Our Website: www.generationshealthcarenetwork.com Qualifications: Licensed Administrator in Illinois with proven leadership and management in the post-acute/long-term care arena.

ADMINISTRATOR

Our 5-star facility has a rewarding opportunity for an experienced Administrator or an RN with 5 years previous management experience. This individual must have proven leadership abilities in team building, customer service, best practices and the ability to adapt to the changing senior care profession. We are a Medicare-certified facility and we are quality oriented, well-respected, and well-established. If you possess strong interpersonal skills to lead employees, deliver customer service effectively, and enjoy the many opportunities of today's post-acute care field, please send your resume to: P.O. Box 3188, Bloomington, IL, 61702- 3188 Attn: Admin Position

INTERIM PROFESSIONAL SERVICES

Licensed nursing home administrator offers interim and consulting services to facilities with needs. My services allow management to conduct a search for a qualified administrator while the facility is operated competently. References. Harry Poole 1-618-806-2125. HPoole1947@gmail.com

REGISTERED NURSE (RN)

Children's Habilitation Center • Harvey, IL (708) 596-2220

Full-Time Day / Part Time Nights

Experience - Up to 3year(s) Degree - 4 Year Degree

Healthcare – Health Services

Job Description/ Requirements: Responsible for the quality of care rendered of medically fragile pediatrics and adults while on duty including use of proper procedures, charting, treatments, dispensing of medications, etc. and is available, should the need arise, to provide direct care.

Bonus incentive offered Directs the activities of Staff Nurses and Team Assistants. Contact:

Annette Murray DON / Annette.m@childhabcenter.com or Erica Dent DON Strategist / Erica.d@childhabcenter.com

DIRECTOR OF NURSING

Are you looking for an opportunity to advance your career and skills in the health care field? Liberty Village of Clinton has the perfect leadership position for you! Liberty Village is a beautiful retirement campus that is looking for a Director of Nursing to coordinate the health care services state-of-the-art skilled nursing facility. For more information, apply today!

Excellent Benefits

- Nurse Student Loan Assistance (Up to \$5,000)
- Competitive Salary
- Health Insurance
- Vision & Dental Insurance
- 401K with Company Match
- Holiday Pay
- Employee Time Off (Up to 5 Week per Year)
- Flexible Spending Account (Childcare & Healthcare)
- Prescription Medication Plan
- Cell Phone Discount
- Tuition Assistance
- Direct Deposit
- OnShift Scheduling
- Team Atmosphere
- Electronic Medical Record

Responsibilities

- Coordinate and direct all health care services provided to residents in the 134 -bed skilled nursing facility

Minimum Requirements

- Registered Nursing Diploma from an accredited School of Nursing
- Minimum of 1 Year Full-time Employment as a Registered Nurse in a Supervisory Position
- Ability to Pass a Criminal Background Check

For more information about joining the Liberty Village team, please visit www.libertyvillageofclinton.com

Employment Alley is published monthly for members and business members. The cost for non-members is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542, or fax it to 708-248-8078. For further information, call Susan Gardiner at 708-800-6161.

CONTACTING THE INHAA OFFICE

P.O. Box 483, North Aurora, Illinois 60542

Phone: 708-800-6161; Fax: 708-248-8078

Association Coordinator: Susan Gardiner; Email: sgardiner@inhaa.org

NHRMA Mutual has customized loss control programs that can help limit claims and keep premiums down to improve your bottom line.

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