

**Illinois Nursing Facilities--Wage, Hour & Utilization Data
2016 Cost Report Data
HSAs 2 & 4**

WAGE DATA:

	DON	Asst. DON	RN	LPN	CNA
Average Wage 2016 - HSAs 2 & 4	\$ 34.93	\$ 28.77	\$ 27.45	\$ 22.54	\$ 12.64
Average Wage 2015 - HSAs 2 & 4	\$ 34.70	\$ 28.89	\$ 26.31	\$ 21.95	\$ 11.93
Percentage Increase 2015 - 2016	0.7%	-0.4%	4.3%	2.7%	5.9%

WAGE PERCENTILES:

90th Percentile - HSAs 2 & 4	\$ 43.73	\$ 33.75	\$ 31.14	\$ 26.42	\$ 14.45
10th Percentile - HSAs 2 & 4	\$ 26.70	\$ 21.52	\$ 23.31	\$ 18.68	\$ 10.86

STATEWIDE:

Average Wage 2016 - Statewide	\$ 40.60	\$ 33.56	\$ 28.92	\$ 23.76	\$ 12.50
Average Wage 2015 - Statewide	\$ 39.64	\$ 32.84	\$ 27.83	\$ 23.01	\$ 11.87
Percentage Increase 2015 - 2016	2.4%	2.2%	3.9%	3.3%	5.3%

STAFFING:

	HSAs 2 & 4	Statewide
Nursing Hours Paid Per Diem	3.8	3.6
All Staff Hours Paid Per Diem	6.2	5.8
Contract Nurse Hrs % of all Nurse Staffing	1.0%	1.1%
Paid Time Off as a % of Total Time Paid	6.4%	7.6%
RN, LPN, DON & ADON % of total nursing hours	34.2%	36.7%
Fringe benefits & payroll taxes % of wages	19.3%	19.0%

OCCUPANCY:

Average Occupancy	71.4%	74.4%
Medicaid Utilization	52.8%	57.5%
Medicare Utilization	10.7%	12.8%

Nursing staff includes: DON, ADON, RN, LPN, CNA, NA Trainees, Rehab. Aides, Hab. Aides, Contract Nursing & other health care.

HSA 2 includes the following counties:

Bureau, LaSalle, Putnam, Stark, Marshall, Henderson, Warren, Knox, Peoria, Woodford, McDonough, Fulton, Tazewell

HSA 4 includes the following counties:

Livingston, Ford, Iroquois, McLean, DeWitt, Piatt, Champaign, Vermilion, Macon, Douglas, Edgar, Moultrie, Shelby, Cumberland, Clark, Coles

The following caution is provided regarding this report: The data in the above report was prepared from 2016 cost report data that was submitted to HFS by essentially all nursing facilities in the HSA region. This includes: large & small; urban & rural; for-profit & non-profit; successful & not successful facilities with various levels of Medicare, Medicaid and private pay census. Additionally, these facilities have a wide range of average acuity. Accordingly, your facility may not be reasonably comparable to the median or average data in the above report. When I prepare a Benchmark Analysis for a specific facility, I select successful facilities with similar acuity, size, location, Medicare utilization, etc.

Prepared by Margel S. Peddicord, CPA . If you have questions regarding this report or would like other information regarding Medicaid consulting services or cost reporting for long-term care organizations, please contact Margel at 618-315-6242 or margelpeddicord@gmail.com
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