

**REMINDER: 2017 MEMBERSHIP RENEWAL**

Just a reminder that your INHAA membership expires this month and renewal for 2017 is only \$100. INHAA offers more than 40 high quality professional CE Hours for administrators and nurses each year at one-third to one-half the cost of other organizations. Remember, if the facility administrator is a member of the association, all staff at that facility can come to INHAA conferences at member rates. Don't miss out. Sign up today. A 2017 membership renewal form is [linked here](#). For new members please fill out the membership brochure [linked here](#).

This will be your last newsletter if you do not renew for 2017.

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***IT TAKES MORE THAN MONEY  
TO BE SUCCESSFUL***

**March 8-9, 2017**

**The Par-a-Dice in East Peoria**

**TEN CEUs available for Nursing Home Administrators and Nurses**



2017 will prove to be another challenging year. New President, new Federal Department heads, more implementation of the IMPACT Act, cyber security, ever growing compliance issues, and, as always, avoiding those repeat violations. Administrators will have to work even harder to keep on top of all these demands. Join us for the following in-depth look at pertinent issues for 2017 presented by long term care experts.

**USING PEPPER TO IMPROVE YOUR SNF COMPLIANCE PROGRAM  
HIPAA COMPLIANCE AND CYBER SECURITY  
UPDATES ON HFS, STATE AND FEDERAL REGULATIONS  
PAYMENT BASED JOURNAL UPDATE  
A SUCCESSFUL FALL PREVENTION PROGRAM**

**THE BROCHURE IS [LINKED HERE](#)**

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**BRING A NON-MEMBER ADMINISTRATOR TO A CONFERENCE FOR FREE**

Are you a member in good standing of INHAA for the past ten years? If you are, you are invited to bring a fellow non-member administrator with you to a conference this year for free. INHAA invites you to share your experience as an INHAA member with administrators who have not yet attended INHAA conferences.

## **INHAA RECEIVED THE FOLLOWING NOTICE FROM IDPH ON 1/19/17**

*IDPH has been in discussion with federal CMS regarding the release of IDR Reviewing Entity Reports. CMS notified State Agencies that determinations should be provided to SNF/NF without providing these reports. As of January 12, 2017 facilities no longer receive IDR Reviewing Entity Reports, however determinations will still be provided according to SOM Sections 7212 and 7213. The [Notice of Availability of Informal Dispute Resolution](#) document that accompanies the Notice of Violations has been updated to reflect that facilities will no longer receive the report. If you have any questions, concerns please contact the Quality Assurance Division at 217-782-5180*

## **POSSIBLE FUTURE CHANGES TO MEDICAID**

In the last few days, President Trump announced his pick for head of CMS, Seema Verma. She is CEO of an Indiana-based consulting firm and worked closely with V.P. Mike Pence to expand Medicaid in Indiana. Rumors are that she may hand off some of the Medicare tasks to CMS officials and concentrate on Medicaid.

Another possible change may be states receiving block grants for Medicaid funding. An article in the [New York Times](#) stated concern from governors if block grants are created. "Medicaid has always been an open-ended entitlement. Concern is that states would make decisions based mainly on fiscal reasons rather than health care needs of vulnerable residents."

## **CMS ISSUES MEMORANDUM WITH RECOMMENDATIONS FOR CYBER SECURITY**

January 13, CMS released recommendations for facilities to keep current with practices regarding mitigation of cyber security attacks. In September the final Emergency Preparedness Rule was released. Although cyber security was not part of this rule, the rule requires facilities be ready for an "All-Hazards" approach. The CMS memorandum is [linked](#) here.

## **READMISSIONS FROM SEPSIS**

Many residents returning from the hospital had a hospital diagnosis of sepsis. A study completed by the University Of Pittsburgh School Of Medicine found more readmissions from sepsis than other diagnosis. Targeted by Medicare for reduction: heart failure, pneumonia, COPD, and heart attack had less readmissions than sepsis. Sepsis accounted for 12.2% of all readmissions. It would seem this diagnosis may be added to the other four in the future to reduce the high count of readmissions. In the future hospitals will also not partner with facilities whose residents are often admitted with sepsis.

## **\$300,000 FINE FOR PROVIDER WHO FIRED EMPLOYEES OVER VACCINATION REFUSAL**

Most infection control protocols call for staff to be vaccinated in order to protect residents from influenza. Some health care facilities make it a requirement and have policies to fire staff who refuse. A Pennsylvania healthcare provider was sued by employees who were fired and the employees won the lawsuit which stated the employer refused to grant them religious belief-based exemptions. The facility had granted exemptions for medical reasons but not religious. The Equal Employment Opportunity Commission Press release is [linked here](#). It spells out the requirements employers must follow.

## **REMINDER: PREVENTION OF SPOUSAL IMPOVERISHMENT STANDARDS FOR 2017**

The standards for spousal impoverishment effective January 1, 2017 will remain the same as those for 2016. The CSRA will remain at \$109,560 and the CSMNA will remain at \$2,739. The HFS notice is [linked here](#). And the HFS 3191 print brochure can be obtained from the HFS Brochure Page [linked here](#).

## **DEADLINE IS HERE! IMPACT PROVIDER REVALIDATION TERMINATION ACTIONS**

Effective February 1, 2017, the Department will terminate any Medicaid provider that was enrolled prior to February 1, 2012, and has not revalidated their information through the [IMPACT](#) system.

The revalidation deadline was September 24, 2016. Although provider information will remain in [IMPACT](#) as "In-Process" for at least 30 days, all claims and encounters submitted by a terminated provider will be rejected. All prescribing, referring, and ordering providers are also validated. To view the notice, click [here](#).

## **Employment Alley**

**DIRECTOR OF NURSING:** Illinois Veterans Home - Manteno is looking for a highly motivated candidate to supervise the overall nursing operations. Candidate must be licensed by the State of Illinois with 3 -5 years' experience working in a skilled facility as a DON or ADON. Has knowledge of State and Federal requirements and the survey process. Strong communication, organizational and leadership skills. Knowledge of point click care EHR system a plus. Interested candidates should email a resume to H R: [ieri.gulli2@illinois.gov](mailto:ieri.gulli2@illinois.gov)

**ADMINISTRATOR, INTERIM:** Interim Administrator Illinois/Missouri. Capable, seasoned leader. Skilled, knowledgeable and proficient in all areas of support to assure a smooth transition while search is completed for permanent administrator. Many satisfied references available. Contact Harry C. Poole. 618-806- 2125. [HPOOLE1947@gmail.com](mailto:HPOOLE1947@gmail.com)

**ADMINISTRATOR:** Rock Island County, Illinois is seeking an Executive Director/Licensed Administrator responsible for leading and managing the County's 245-bed Medicare/Medicaid certified care center; utilizing available resources to provide quality, caring services to all residents and patients; and achieving desired clinical and financial results.

Located in East Moline, Illinois, Hope Creek Care Center provides care for individuals with a broad spectrum of medical conditions. For this opportunity we offer: Excellent Starting Salary (\$100,000 - \$120,000); Employee/Family Health Insurance ,and Vacation, 12 Sick Days & 13 Holidays Requirements:  Illinois Nursing Home Administrator's License.  Knowledgeable of state and federal regulations, survey process, census development, reimbursement, budgetary process, and cost- containment strategies.  Committed to team-oriented outcomes and quality care.  Excellent communication and leadership skills.  Prior experience in a Union environment highly desirable. Interested candidates should submit resume, cover letter, and completed employment application (see <http://www.rockislandcounty.org/Jobs/> for a full job description and application) to: Rock Island County, IL -Attention: Dave Ross, County Administrator 1504 Third Avenue, Rock Island, IL 61201

**ADMINISTRATOR** Our 5-star facility has a rewarding opportunity for an experienced Administrator or an RN with 5 years previous management experience awaits. This individual must have proven leadership abilities in team building, customer service, best practices and the ability to adapt to the changing senior care profession. We are a Medicare-certified facility and we are quality oriented, well respected and well established. If you possess strong interpersonal skills to lead employees, deliver customer service effectively, and enjoy the many opportunities of today's Post-Acute Care field, please send resume to: P.O. Box 3188, Bloomington, IL, 61702- 3188 Attn: Admin Position

**Employment Alley is published monthly for members and business members. The cost for non- members is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542 or fax it to 708-248-8078. For further information, call Susan Gardiner at 708-800-6161.**

## **MARK YOUR CALENDARS FOR ALL THE 2017 INHAA EVENTS**

March 8-9, 2017 at the Par-A-Dice Hotel in East Peoria

June 14-15, 2017 at the Chateau in Bloomington

August 16-17, 2017 at the Par-A-Dice Hotel in East Peoria

November 9-10, 2017 Convention and Trade Show at the Crowne Plaza in Springfield

The image is a promotional graphic for NHRMA Mutual. It is divided into two main vertical sections. The left section has a red background with a white geometric pattern of interlocking triangles at the top. Below the pattern, the words "SAFETY" and "FIRST!" are written in a large, white, outlined, sans-serif font. The right section has a grey background at the top and a light beige background at the bottom. The grey section contains the text "Let NHRMA Mutual handle the heavy lifting involved in your workers' comp claims." in a white, sans-serif font. The beige section contains the NHRMA Mutual logo, which consists of the word "NHRMA" in a serif font above a red curved line, and the word "MUTUAL" in a smaller serif font below the line. Below the logo, the website "www.NHRMA.com" and the phone number "877-298-3628" are listed in a red, sans-serif font.

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MUTUAL®

**www.NHRMA.com**  
**877-298-3628**

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