



FALL INTO EXCELLENCE

INHAA Annual Convention and Trade Show

NOVEMBER 2-3, 2016

Springfield Crowne Plaza

11 Continuing Education Units are available for administrators and nursing directors with 15 different educational choices. 80 Trade Show exhibitors and separate programs for SNF & NF, DD, ALF & SLF.

Hear the Latest Topics from Front-Line Experts on How to Improve Personal and Business Quality

- Updates on Payment Based Journal and Dementia Surveys
- Utilizing Medicaid Cost Reports
- Quality in Your Food Service
- Tackling Adversity and Achieving Success
- Put Down the Drugs and Turn the Music Up
- Communicating to Build Trust and Teamwork
- CMS' New Requirements for LTC
- Life Safety Code
- INTERACT, Your Partner for Quality
- Partnering with Your Medical Director
- Nursing Facility IDPH, HFS Update
- DD Facility IDPH/HFS Update
- Hot Topics and Trends in ALF and SLF
- Return of Compassion to Health Care
- The Quality Improvement Organization and You

[Click Here for Brochure](#)

BRING A NON-MEMBER ADMINISTRATOR TO A CONFERENCE FOR FREE

Are you a member in good standing of INHAA for the past ten years? If you are, you are invited to bring a fellow non-member administrator with you to a conference next year for free. INHAA invites you to share your experience as an INHAA member with administrators who have not yet attended an INHAA conference.

INHAA ACCEPTING NOMINATIONS FOR BOARD OF DIRECTORS

INHAA is accepting nominations for its Board of Directors. Annual election for Board of Directors will be held at the INHAA Convention on November 2 -3, 2016 at the Crowne Plaza Hotel, Springfield.

Qualifications: Must be an INHAA member in good standing for a minimum of 2 years. Submit a biography to the Nomination committee: Kaye Strauch at kas@mtco.com or Hope McNitt at: cmcnitt1@charter.net.

THIS MONTH'S ADVOCATE WAS DELAYED SO INHAA COULD BRING YOU THE FOLLOWING IMPORTANT INFORMATION:

MARGEL PEDDICORD'S LATEST AND FINAL BENCHMARK COST AND STAFF ANALYSIS

The following reports were sent to INHAA by Margel Peddicord

1. [Cost Profile - 2015 Data, HSAs 2 & 4 Region.](#)
2. [Wage, Hours and Utilization - 2015 Data, HSAs 2 & 4 Region.](#)
 - a. HSA 2 includes the following counties: Bureau, LaSalle, Putnam, Stark, Marshall, Henderson, Warren, Knox, Peoria, Woodford, McDonough, Fulton, & Tazewell.
 - b. HSA 4 includes the following counties: Livingston, Ford, Iroquois, McLean, DeWitt, Piatt, Champaign, Vermilion, Macon, Douglas, Edgar, Moultrie, Shelby, Cumberland, Clark, & Coles.
3. [Cost Profile - 2015 Data, HSA 5 Region.](#)
4. [Wage, Hours and Utilization - 2015 Data, HSA 5 Region.](#)
5. [Cost Profile - 2015 Data, HSAs 6, 7 & 8 Region.](#)
6. [Wage, Hours and Utilization - 2015 Data, HSAs 6, 7 & 8 Region.](#)
 - a. HSAs 6, 7 & 8 include the following counties: Cook, DuPage, Kane, Lake, and McHenry.
7. [Cost Profile - 2015 Data, HSA 9 Region.](#)
8. [Wage, Hour and Utilization - 2015 Data, HSA 9 Region.](#)
9. [Cost Profile - 2015 Data, HSAs 1 & 10 Region.](#)
10. [Wage, Hours and Utilization - 2015 Data, HSAs 1 & 10 Region.](#)
 - a. HSA 1 includes the following counties: Jo Daviess, Stephenson, Winnebago, Boone, Carroll, Ogle, DeKalb, Whiteside, and Lee.
 - b. HSA 10 includes the following counties: Rock Island, Henry, and Mercer.
11. [Cost Profile - 2015 Data, HSA 11 Region.](#)
12. [Wage, Hours and Utilization - 2015 Data, HSA 11 Region.](#)

HSA 11 includes the following counties: Bond, Clinton, Madison, Monroe & St. Clair.
13. [Cost Profile - 2015 Statewide Data.](#) This report compares the per diem cost for each significant cost center in 2015 to costs in 2013 and 2014.
14. [Wage, Hour and Utilization - 2015 Statewide Data.](#)

The following **caution** is provided regarding the above reports: The data in the above reports was prepared from 2015 unaudited Medicaid cost report data that was submitted to HFS by essentially all nursing facilities in the HSA region. This includes: large & small; urban & rural; for-profit & non-profit; successful & not successful facilities with various levels of Medicare, Medicaid and private pay census. Additionally, these facilities have a wide range of average acuity. Accordingly, your facility may not be reasonably comparable to the median or average data in the above report. When I prepare a Benchmark Analysis for a specific facility, I select successful facilities with similar acuity, size, location, Medicare utilization, etc.

Accordingly, your facility may not be reasonably comparable to the median or average data in the above report. When Mr. Peddicord prepares a Benchmark Analysis for a specific facility, he selects successful facilities with similar acuity, size, location, Medicare utilization, etc. Please contact him at 618-315-6242 or margelpeddicord@gmail.com if you have any questions.

PRACTITIONER ORDERS FOR LIFE-SUSTAINING TREATMENT (POLST) IN ILLINOIS.

INHAA was contacted by the POLST Taskforce to partner with the Illinois State Medical Society and participate in a survey regarding the POLST Form that replaced the Illinois DNR form a number of years ago.

According to the Taskforce, "The POLST Illinois Taskforce is aware of a lack of consistency across the state in use and understanding of the POLST paradigm, and it is believed that this may be particularly true in long term care facilities, emergency medicine settings, hospices and hospitals. 2

Below you will find a link to a ten-minute Survey Monkey that will help INHAA to assess knowledge, usage and educational needs for POLST for our members.

Only aggregate non-identified data will be reported. Your responses to these questions will help us assess POLST use and identify potential educational needs.

Please take this survey only once, and please distribute it to all relevant stakeholders.

<https://www.surveymonkey.com/r/BMPM5SH>.”

Thank-you for your attention to this project. It is important that all care sites utilize the POLST Form appropriately for the safety of residents and protection of caregivers. Each organization participating will have its own link so INHAA results may be evaluated for educational need.

SCHEDULED TOWN HALL MEETINGS

Below is the list of the remaining scheduled IDPH Town Hall Meetings. IDPH has stated that reservations are required for ALL town hall meetings due to limited space in some locations. Reservations may be made beginning three weeks prior to the actual date of the Town Hall Meeting. All reservations should be made via email to Lisa.Reynolds@illinois.gov. Please include the words “Town Hall Reservation” in the subject line.

10/19—Brookens Building, Champaign—1-3 pm

500 South Art Bartell Drive, Urbana, IL 61802

11/15—Friendship Village-- 10-12 noon

350 W Schaumburg Road, Schaumburg, IL 60194: Capacity 150

EMPLOYMENT ALLEY ADMINISTRATOR, INTERIM

Interim Administrator Illinois/Missouri. Capable, seasoned leader. Skilled, knowledgeable and proficient in all areas of support to assure a smooth transition while search is completed for permanent administrator. Many satisfied references available. Contact Harry C. Poole. 618-806-2125. HPOOLE1947@gmail.com

ADMINISTRATOR

Rock Island County, Illinois is seeking an **Executive Director/Licensed Administrator** responsible for leading and managing the County’s 245-bed Medicare/Medicaid certified care center; utilizing available resources to provide quality, caring services to all residents and patients; and achieving desired clinical and financial results.

Located in East Moline, Illinois, Hope Creek Care Center provides care for individuals with a broad spectrum of medical conditions. Available services include: 24 hour skilled nursing care, RN/LPN nursing supervision, and full in-patient rehabilitation services (physical, occupational, speech).

For this opportunity we offer:

- *Excellent Starting Salary (\$100,000 - \$120,000)*
- *Employee/Family Health Insurance (Single - under \$75.00 per month & Family – under \$175.00 per month)*
- *Vacation, 12 Sick Days & 13 Holidays*

Requirements:

- *Illinois Nursing Home Administrator’s License.*
- *Knowledgeable of state and federal regulations, survey process, census development, reimbursement, budgetary process, and cost-containment strategies.*
- *Committed to team-oriented outcomes and quality care.*
- *Excellent communication and leadership skills.*
- *Prior experience in a Union environment highly desirable.*

Interested candidates should submit resume, cover letter, and completed employment application ₃

(see <http://www.rockislandcounty.org/Jobs/> for a full job description and application) to: Rock Island County, IL -Attention: Dave Ross, County Administrator
1504 Third Avenue, Rock Island, IL 61201

Administrator

Our 5-star facility has a rewarding opportunity for an experienced Administrator or an RN with 5 years previous management experience awaits. This individual must have proven leadership abilities in team building, customer service, best practices and the ability to adapt to the changing senior care profession. We are a Medicare-certified facility and we are quality oriented, well respected and well established. If you possess strong interpersonal skills to lead employees, deliver customer service effectively, and enjoy the many opportunities of today's Post-Acute Care field, please send resume to: P.O. Box 3188, Bloomington, IL, 61702-3188 Attn: Admin Position

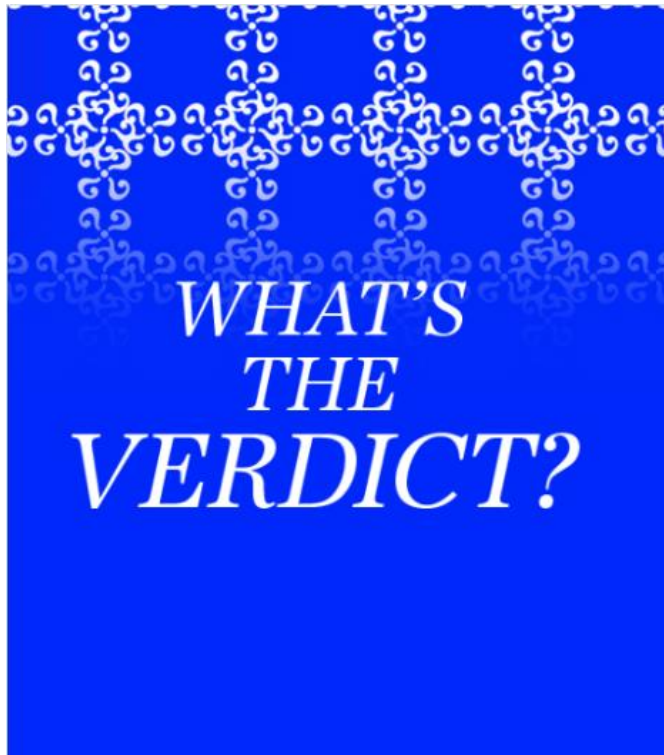
Administrator

Administrator: Southern Illinois, Not for Profit, Long Term Care facility is looking for a dynamic Administrator to take the facility to its next level. Must be results orientated with a bias for action, ability to make independent decisions, a good communicator with proven financial success. A current Illinois Licensed Nursing Home Administration license is required as well as a minimum of three years' experience in LTC management. We offer a competitive salary and benefits package. For more information contact or email your resume to: KAbel.co@christianhomes.org

Employment Alley is published monthly for members and business members. The cost for non-members is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542 or fax it to 708-248-8078. For further information, call Susan Gardiner at 708-800-6161.

Contacting the INHAA Office

Illinois Nursing Home Administrator Association Office: Susan Gardiner, Coordinator
P.O. Box 483, North Aurora, Illinois 60542
Phone: 708-800-6161 Fax: 708-248-8078 Email: sgardiner@inhaa.org



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