

Happy Holidays

INHAA wishes all of our members and associates Happy Holidays! INHAA appreciates your support throughout the past year and looks forward to serving you in the coming year.

FINAL REMINDER: 2016 MEMBERSHIP RENEWAL

Just a reminder that your 2015 INHAA membership expires at the end of this month and renewal for 2016 is only \$100. INHAA offers more than 40 high quality professional CE Hours for administrators and nurses each year at one-third to one-half the cost of other organizations. Remember, if the facility administrator is a member of the association, all staff at that facility can come to INHAA conferences at member rates. Don't miss out. Sign up today. A 2016 membership renewal form is [linked here](#). For new members please fill out the membership brochure [linked here](#).



Save the Date

March 9-10, 2016 INHAA Conference

“WHAT’S IN THE FUTURE?”

Par-A-Dice Hotel in East Peoria

Hear from the experts what 2016 will bring for Long Term Care.
Watch for the Brochure next month.

BRING A NON-MEMBER ADMINISTRATOR TO A CONFERENCE FOR FREE

Are you a member in good standing of INHAA for the past ten years? If you are, you are invited to bring a fellow non-member administrator with you to a conference next year for free. INHAA invites you to share your experience as an INHAA member with administrators who have not yet attended INHAA conferences.

CMS RELEASES FOCUSED DEMENTIA CARE SURVEY TOOLS.

CMS surveys conducted in 2014 examined the process for prescribing antipsychotic medication and assessed compliance with the Federal requirements related to dementia care practices in nursing home. The process of the surveys was also to gain insights into surveyor knowledge and skills and how the current survey process could be streamlined to accurately identify and site deficiencies in this area.

In 2015 these surveys continued and became targeted, more intensive and the tools were revised. As a result of feedback from stakeholders and partners CMS released the survey tools on November 27 that were used in the [Focused Dementia Care Surveys](#). Facilities should use these tools to assess their own practices in providing Dementia care to residents.

REMINDER FROM CMS ABOUT REPORTING STAFFING LEVELS STARTING NEXT MONTH

The following is a notice published Tuesday on the Medicare Learning Network



Staffing Data Submission Reminder: Electronic submission of staffing data through the Payroll-Based Journal (PBJ) is required of all Long Term Care Facilities in 2016. **ALL** nursing homes are encouraged to register to submit data to prepare to meet this requirement and maintain compliance

- **Step 1:** Obtain a CMSNet User ID for PBJ Individual, Corporate and Third Party users, if you don't already have one for other QIES applications (<https://www.qtso.com/cmsnet.html>) (many users may already have this access for MDS submission).
- **Step 2:** Obtain a PBJ QIES Provider ID for CASPER Reporting and **PBJ system access** (https://mds.qiesnet.org/mds_home.html)
- **Training:** PBJ Training Modules for an introduction to the PBJ system and step by step registration instruction are available on QTSO e-University, select the PBJ option <https://www.qtso.com/webex/qiesclasses.php> More information is available on the PBJ website. <https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/Staffing-Data-Submission-PBJ.html> Thank you!

Open Door Forum
Outreach & Education

CHANCE TO PARTNER WITH ILLINOIS QUALITY IMPROVEMENT ORGANIZATION

INHAA received the following notice from Telligen, the Illinois QIO.

Telligen the Quality Innovation Network-Quality Improvement Organization (QIN-QIO) is happy to announce that we are expanding our work with nursing homes. CMS has revised the 11th Statement of Work to include efforts to address Clostridium difficile (CDI) in support of both the Patient Safety goal of the Three-Part Aim of the CMS Quality Strategy for "Better Care, Healthier People, and Smarter Spending" and the National Nursing Home Quality Care Collaborative

(NNHQCC) Aim to ensure every nursing home resident receives the highest quality of care. **Infections often impact readmission rates, and participating in this program should help nursing homes prepare for the SNF Value Base Purchasing (VBP) statute which requires CMS to implement a 2% withhold of SNF Part A payments that can be returned based on rehospitalizations rates. The data collection begins in 2016.**

Telligen's work will include establishing baseline data on CDI in nursing homes by driving NHSN enrollment and reporting from the current level (<200 nursing homes nationwide) to more than 2,300 nursing homes nationally. In addition to our current quality improvement activities, as part of the Telligen Nursing Home Quality Care Collaborative, we will provide education on AHRQ's TeamSTEPPS Long Term Care's Communication Module to instill a uniform method of communication within and across nursing homes. We will also develop and offer prevention programs for adopting antibiotic stewardship principles and practices, including CDI management

Nursing homes interested in learning more about this work can contact, Lisa Bridwell lisa.bridwell@area-d.hcqis.org or Nell Griffin nell.griffin@area-d.hcqis.org

OSHA UPDATES VOLUNTARY GUIDELINES FOR PREVENTING WORKPLACE VIOLENCE

OSHA released updates to its [Guidelines to Prevent Workplace Violence](#) and identified five different settings where violence may occur. One of these is residential treatment settings including nursing homes and other long term care facilities. The guidelines provide recommendations for developing policies and procedures to eliminate or reduce workplace violence.

The focus is on five areas that OSHA considers building blocks for developing an effective workplace violence prevention program. The Guidelines expand on the elements of each area. The Building Blocks include:

1. Management commitment and employee participation,
2. Worksite analysis,
3. Hazard prevention and control,
4. Safety and health training, and
5. Record keeping and program evaluation.

MARK YOUR CALENDARS FOR ALL THE 2016 INHAA EVENTS

March 9-10, 2016 at the Par-A-Dice Hotel in East Peoria

June 8-9, 2016 at the Chateau in Bloomington

August 3-4, 2016 at the Par-A-Dice Hotel in East Peoria

November 2-3, 2016 Convention and Trade Show at the Crowne Plaza in Springfield

CONTACTING THE INHAA OFFICE

Illinois Nursing Home Administrator Association Office

P.O. Box 483, North Aurora, Illinois 60542

Phone: 708-800-6161 Fax: 708-248-8078 Email: sgardiner@inhaa.org

Association Coordinator: Susan Gardiner

Employment Alley

Chief Financial Officer/Associate Administrator

Good Samaritan Home of Quincy

Description:

Good Samaritan Home of Quincy (GSHQ), located in Quincy, IL, is a premier not-for-profit, continuing care retirement community. Sitting on a 40-acre campus, this nearly 60 year-old, recently remodeled and repositioned campus, is home to more than 420 residents and a staff of more than 360.

As a resident-driven community, the Board of Directors is currently seeking a Chief Financial Officer/Associate Administrator of the organization. The successful candidate will be responsible for supporting the CEO/Administrator in overall management, profitability, operations, and directions in all aspects, and, as the Chief Financial Officer, to administer and direct the accounting operations of the facility in accordance with all current federal, state, and local standards, guidelines, and regulations that govern long-term care facilities.

Requirements:

The qualified individual must be able to work in a fast-paced, team-oriented environment to ensure the highest quality of care is consistently provided to residents. This individual will have extensive operations experience (3 years+), past success in survey compliance, management of accounts, P & L, budgeting, and team development.

GSHQ will require this person to be a Certified Public Accountant and would prefer an individual with an Illinois Nursing Home Administrator license (or plans for completion within 2 years). The successful candidate should have had a minimum of two (2) years of managerial experience and successful leadership experience within a high quality, service oriented retirement and health care setting. This is an outstanding leadership opportunity to envision and implement the future direction of aging services in the region and to continue to build upon the organization's outstanding reputation.

Please send resume, recommendations and salary expectations to: Michael P. Duffy, CEO/Administrator, Good Samaritan Home of Quincy, 2130 Harrison Street, Quincy, IL 62301 or email to mike.duffy@gshq.org

Employment Alley is published monthly for members and business members. The cost for non-members is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542 or fax it to 708-248-8078. For further information, call Susan Gardiner at 708-800-6161.

Administrator

Our 5-star facility has a rewarding opportunity for an experienced Administrator or an RN with 5 years previous management experience awaits. This individual must have proven leadership abilities in team building, customer service, best practices and the ability to adapt to the changing senior care profession. We are a Medicare-certified facility and we are quality oriented, well respected and well established. If you possess strong interpersonal skills to lead employees, deliver customer service effectively, and enjoy the many opportunities of today's Post-Acute Care field, please send resume to: P.O. Box 3188, Bloomington, IL, 61702-3188 Attn: Admin Position



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to bring you a stronger liability insurance program
to save you money. We want to work with you to
create the best program for your needs.

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