



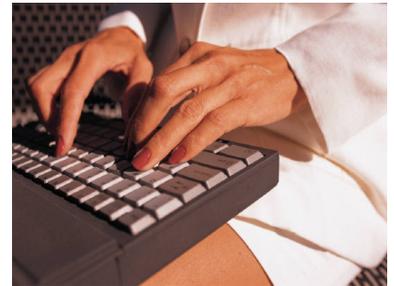
Surviving in a Data-Driven World

August 5-6, 2015

The Par-a-Dice in East Peoria

TEN CE's available for Nursing Home Administrators and Nurses

Increasingly our compliance, our reputation, our marketplace, our reimbursement and our treatment planning are being driven by the data we collect and report. ICD-10 will be starting October 1; we will need to be reporting payroll data to verify staffing; our hospitalization rates will be public record and will involve reimbursement penalties; and Medicaid is starting MDS/RUGs reimbursement audits. Targeting and reviewing the accuracy of the data we collect and report is becoming an essential risk management and financial survival requirement for every facility.



The New 5-Star Payroll Staffing Reporting System and What It Means
ICD-10 – Getting It Right the First Time
Surviving the Upcoming HFS Medicaid MDS / RUGs Audits
Comparing Yourself to Your Competition: See Yourself as Others See You
Clinical and Outcome Data You Must Collect and Monitor
Documentation Requirements in Long Term Care

[Click here for the brochure and registration.](#)

Facilities Start Using ICD-10 Codes July 1 during Conversion Period

June 24 HFS issued an Informational Notice informing facilities they must update all ICD-9 codes to ICD-10 codes between the dates of 07/01/2015 through 9/30/2015.

The following steps should to be taken:

A. **For continuing residents** whose admissions took place prior to June 30, 2015

Note that even if you are using another Electronic Data Interchange (EDI) vendor, Step A **MUST** take place through the Medicaid Electronic Data Interchange (MEDI) system.

- Register with MEDI to properly complete this one time conversion.
- Go to the “Long Term Care Section” of the MEDI system.
- Go to “ICD-10 Update Information.”
- Complete the required fields and submit data.
- A confirmation page will inform the facility that the update was successful.

- B. For new residents admitted between July 1, 2015 and September 30, 2015
- If not using MEDI for these new admissions, make sure your EDI vendor has updated their program to accept both ICD-9 and ICD-10 codes. This will require an additional inquiry on the “admission” screen labeled ICD-9 and ICD-10. If you do not see both ICD-9 and ICD-10 codes, you will have to use the MEDI system.
- C. For residents admitted on October 1, 2015 or later, just enter the ICD-10 code.

Bill to Change Appointment of Observation Status Moves Forward

The Senate Finance Committee moved forward on a bill that would change appointment of “observation status” for hospital patients. The House unanimously passed its version of the bill in March. The bill will now go to the full senate.

Hospitals would be required to notify Medicare beneficiaries of their outpatient status within 36 hours of discharge under the [Notice of Observation, Treatment and Implication for Care Eligibility Act](#). Since a patient’s stay in post-acute care may be affected by these observation stays rather than hospital admissions, this Act is a move to improve the rights of Medicare beneficiaries.

Schedule of Town Hall Meetings

A reminder of the remaining schedule for the IDPH Town Hall Meetings. These meetings are very informative and are a way to directly communicate with the Department staff. One of the meetings has already taken place but the rest of the schedule is in the future. Try to attend if at all possible.

Administrators should also have received notice of these dates.

- June 30th—Brookens Building, Champaign 1 p.m.-3 p.m.
- July 16th—Friendship Senior Options Friendship Village, Schaumburg 10 a.m.-12 noon
- July 23rd—DeKalb County Rehab and Nursing Center 1 p.m.-3 p.m.
- August 24th—Memorial Education Building, O’Fallon—1 p.m.-3 p.m.
- October 15th—Norridge Healthcare and Rehab—10 a.m.-12 noon
- October 23rd—Pekin Manor—1 p.m.-3 p.m.
- November 4th—Dupage Convalescent Center, Wheaton—1 p.m.-3 p.m.
- November 16th—Marion Regional Office Building—1 p.m.-3 p.m.

Agenda to be determined. Will provide closer to dates.

CMS ICD-10 Implementation Guide

CMS has a special website with an [ICD-10 Implementation Guide](#). The website has individual links for the following areas.

- Introduction to ICD-10
- About ICD-10
- Limitations of ICD-9
- Benefits of ICD-10
- Comparing ICD-9 to ICD-10

According to CMS, *ICD-10 is the version currently used by most developed countries throughout the world. ICD-10 allows for greater specificity and detail in describing a patient’s diagnosis and in classifying inpatient procedures, so reimbursement can better reflect the intensity of the patient’s condition and diagnostic needs.*

Nominations for INHAA Board of Directors

Are you or someone you know committed to the professional advancement of nursing home administration? Board members of the Illinois Nursing Home Administrators Association have accepted the challenge of representing and advancing the administrator and nursing profession. Each year five of the fifteen board positions are open for nomination for a three-year term. If you or someone you know is willing to help set the direction of our profession, please submit your name to the nominating committee chair: Rena Smith, sugarcookie007@yahoo.com or Lester Robertson, lesterrobertson1@yahoo.com.

Contacting the INHAA Office (*Note New Information*)

Illinois Nursing Home Administrator Association Office
P.O. Box 483, North Aurora, Illinois 60542
Phone: 708-800-6161 Fax: 708-248-8078 Email: sgardiner@inhaa.org
Association Coordinator: Susan Gardiner

Contacting INHAA Board Members

Contact Information for any of INHAA's board members can be found on the Board of Directors page at our website at www.inhaa.org.

Upcoming 2015-2016 INHAA Events Calendar

2015:

August 5-6, 2015 Conference at the Par-A-Dice Hotel in East Peoria ([Brochure here](#))
November 17-18, 2015 Convention and Trade Show at the Crowne Plaza in Springfield

2016:

March 9-10, 2016 at the Par-A-Dice Hotel in East Peoria
June 8-9, 2016 at the Chateau in Bloomington
August 3-4 at the Par-A-Dice Hotel in East Peoria
November 2-3, 2016 Convention and Trade Show at the Crowne Plaza in Springfield

Administrator Licensing Information

Information about 2015 Administrator Licensure Examination dates and locations, Administrator Test Review Courses for 2015, Requirements for obtaining NHA Continuing Education Credits, and how to contact the Illinois Department of Financial and Professional Regulation (IDFPR) can be found on the IDFPR page at our website at www.inhaa.org.

Employment Alley

POSITIONS AVAILABLE:

Administrator: Beautiful, privately-owned, skilled nursing facility seeks an administrator to:

- Manage all business activity to achieve the vision of the company
- Foster teamwork and team building
- Take true ownership of every aspect of the facility
- Ensure that the ethical image and service quality standards of the organization are maintained

The individual must have:

- At least 3+ years of experience as an Administrator for a SNF
- For-profit experience
- Bachelor's degree in Nursing Home Administration or related field
- Current LNHA in Illinois

EXCELLENT SALARY AND BENEFITS! For more information or to submit your resume, please email Joanna Lavarino at Joanna@hvncareers.com

Licensed Nursing Home Administrator for Heddington Oaks, West Peoria

Peoria County has been proudly providing skilled nursing home care for over 150 years. In 2013, Heddington Oaks opened its doors as the County's brand new non-profit, skilled care nursing home facility. Located on 13 acres in a quiet, residential neighborhood in the City of West Peoria, our home has 214 beds: 42 private rooms, and secure accommodations for 80 Alzheimer's patients. The home achieved LEED Gold certification in design and construction, with state-of-the-art safety systems. Private and semi-private rooms are situated in a neighborhood setting, with dining, activities, and chapel services. In addition to accepting private insurance and private pay, Heddington Oaks is licensed to care for individuals on Medicare and Medicaid. We employ approximately 225 full/part and temporary employees and maintain an operating budget exceeding \$16 million.

We are looking for an experienced, energetic, and dynamic individual with a successful track record of census growth and networking in the long term care industry to oversee the day-to-day operations of a skilled nursing facility. Reporting to the Assistant County Administrator of Health and Human Services, this Department Head level position will be responsible for maintaining compliance with all applicable laws and regulations, ensuring continuity and consistency in delivery and quality of resident services. The Administrator will work closely with the County's Finance Department regarding the budgetary and financial planning for Heddington Oaks. The Administrator should have a strong background in financial budgetary compliance and reporting both verbally and in writing (preferably in the public sector). The Administrator will also be involved in sales and marketing activities, training and development of a diverse staff, and implementation of programs and policies that optimize quality care and resident satisfaction.

- Possess IL NHA license or qualifications necessary to obtain an IL NHA License.
- Bachelor's Degree in business or public administration or a closely related field.
- Minimum of 3 years experience as a Licensed Administrator and at least 5 years experience in long term skilled care is required.
- The successful candidate will be required to establish residency in Peoria County.

Please submit cover letter and résumé to the attention of:

Julie Strahl, HR Consultant, Sikich LLP at jstrahl@sikich.com.

Résumés accepted until 5pm, May 28, 2015

Please refer to the following link for further information about this position and Peoria County:

<http://www.peoriacounty.org/download/?path=%2Fcountyadmin%2FHFOAdministrator.pdf>

Nursing Home Administrator in Aurora, Illinois Jennings Terrace, Inc.

Jennings Terrace, a five star, non-profit facility that provides skilled, intermediate and sheltered care. The administrator will direct and coordinate the day to day activities of this 163 bed facility. These activities will include but not be limited to marketing, planning, personnel, annual budget process, financial oversight and maintenance of physical plant and property. We offer an excellent starting salary, benefits and working with a caring and stable staff.

Job requirements: Illinois Nursing Home Administrator License with a minimum of three years' experience, stable work history, and knowledge of State and Federal regulations, budgetary process, able to work with Board of Trustees, communication and leadership skills are essential. Prefer RN license. Contact Harry Poole at hpoole@jenningsterrace.com

Nursing Home Administrator in DeKalb

DeKalb County Nursing and Rehab is looking for a talented and dedicated Nursing Home Administrator to provide overall management and direction for the 190-bed County-owned skilled facility. DeKalb County Rehabilitation & Nursing Center is one of 23 County Departments governed by the County Board and an Operating Board with oversight by a management company. As Administrator, you will be responsible for the overall operations, leadership, management and success of the facility. Operationally, Administrator is responsible for financial management, business development goals, compliance and quality improvement, family relations and resident care. In addition, Administrator is responsible for attracting and retaining top performing talented team members as well as the supervision and career coaching of existing team members on staff and improving collective bargaining position. Competitive salary with full benefits including major medical, dental, vacation and pension.

Job responsibilities include:

- Strong leadership and mentoring abilities
- Experience in developing, implementing and maintaining facility wide management system
- Manage, supervise and coordinate all departments to ensure high quality care
- Strong skilled nursing or long term care financial management and budgeting skills
- Assess and maintain facility wide compliance with state and federal regulations that pertain to the facility, resident care, and reimbursement
- Develop, implement and supervise an ongoing quality assurance process
- Assess, develop and maintain Hospital, community and provider professional relationships including representation of the facility in professional and community activities
- Assess the professional development needs of staff and implement and/or coordinate effective internal and external education and clinical skill development in all departments
- Experience with union workforce and a willingness to administer the collective bargaining agreement fairly and equitably, and to communicate frequently with union representatives

Job Responsibilities:

- A minimum of 5 years of experience as an Administrator or Director of Nursing
- Bachelor's degree in a related field preferred
- Current/active Illinois Administrators licensure
- Computer skills including Microsoft Word, Excel, Outlook and PowerPoint

Apply directly to Management Performance Associates, Manager, by submitted qualifications and salary details to csc@healthcareperformance.com

SEEKING POSITION

Interim Administrator. Experienced Interim Administrator/Consultant available to support the transition of Post Acute, CCRC, and/or Nursing Homes as a Licensed Administrator. Skilled in survey preparation execution and recovery, metrics and data-driven systems, ACO, Joint Commission, Managed Care and Medicaid audits, as well as other challenges that may arise for your organization. Please text or email: RueAnneMills@aol.com or 630-935-2556.

Interim Administrator. Experienced administrator seeking short-term interim administrator position. Capable leader, knowledgeable of state and federal regulations, and proficient in the management of a short-term rehab unit or a long term care facility while you search for a permanent administrator or fill in for your current administrator during an extended leave of absence. Willing to accept assignment in any part of the state. Contact Harry C. Poole (618-806-2125 or hcpoole1947@gmail.com).

Employment Alley is published monthly for members and business members. The cost for non-members is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542 or fax it to 708-248-8078. For further information, call Susan Gardiner at 708-800-6161.



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to save you money. We want to work with you to
create the best program for your needs.

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