



The Administrator's **Advocate**

June 2015

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The INHAA Conference on June 17-18 at the Chateau in Bloomington: The Latest Trends in Great Clinical Care



Ten CEs available for Nursing Home Administrators and Nurses

In the past few months, the federal government has announced new initiatives including care coordination, rebalancing the 5-Star system with an emphasis on reducing psychotropic medication, infection control, reducing antibiotics, resident fitness and behavioral health. This conference will not only review these latest developments in federal and state initiative and priorities, but will also examine the practical front-line efforts facilities can take to continue to provide great clinical care and also stay ahead of the curve with latest developments.

**Catch Your Falling Stars – Preventing Further Decline with the New 5-Star Rating System
Bridging the Gap Between Care Coordination, Regulatory Compliance & Customer Service
Killing the Bugs Softly: The Latest in Proactive Infection Control
New Strategies for Reducing Antibiotics
Dealing with Difficult Behaviors
Great Programming Ideas for Resident Health and Fitness**

Registrations must be made by June 12 to avoid a late fee of \$50.

A brochure is linked [here](#).

Misperceptions about Transition to ICD-10

Last month's *Advocate* published the HFS notice about conversion to ICD-10. In the April 30, *MLN Connects*, CMS published the following misperceptions that providers have about the transition to ICD-10:

- *The ICD-10 transition date is October 1, 2015. The government, payers, and large providers alike have made a substantial investment in ICD-10. This cost will rise if the transition is delayed, and further ICD-10 delays will lead to an unnecessary rise in health care costs. Get ready now for ICD-10.*
- *You don't have to use 68,000 codes. Your practice does not use all 13,000 diagnosis codes available in ICD-9, nor will it be required to use the 68,000 codes that ICD-10 offers. As you do now, your practice will use a very small subset of the codes.*
- *You will use a similar process to look up ICD-10 codes that you use with ICD-9. Increasing the number of diagnosis codes does not necessarily make ICD-10 harder to use. As with ICD-9, an alphabetic index and electronic tools are available to help you with code selection.*

- *Outpatient and office procedure codes aren't changing. The transition to ICD-10 for diagnosis coding and inpatient procedure coding does not affect the use of Current Procedural Terminology (CPT) for outpatient and office coding. Your practice will continue to use CPT.*
- *All Medicare Fee-For-Service providers have the opportunity to conduct testing with CMS before the ICD-10 transition. Your practice or clearinghouse can conduct acknowledgement testing at any time with your Medicare Administrative Contractor (MAC). Testing will ensure that you can submit claims with ICD-10 codes. During a special acknowledgement testing week to be held in June 2015, you will have access to real-time help desk support. Contact your MAC for details about testing plans and opportunities.*
- *Keep Up to Date on ICD-10: Visit the [ICD-10](#) website for the latest news and resources to help you prepare.*

Skilled Nursing Facility Value-Based Purchasing Program

During the May 14 SNF Open Door Forum, CMS presented information on the Value-Based Purchasing Program that will affect payment to facilities on October of 2018. It may seem like that is a long way off; however, data collection and information collection for this program will start this October.

The "Protecting Access to Medicare Act of 2014" *authorizes new quality measures for skilled nursing facilities based on the rate of hospital readmissions of Medicare beneficiaries discharged to a SNF.* The Act then authorizes payments to SNFs to be adjusted based on performance scores on these new quality measures.

The following timeline has been set by CMS:

- *Specify an all cause, all condition hospital readmission measure by 10/1/15*
- *Specify an all condition risk-adjusted potentially preventable hospital readmission rate by 10/1/16*
- *Provide confidential feedback reports to SNFs regarding their performance on these measures beginning 10/1/16*
- *Publicize SNF performance on Nursing Home Compare website beginning 10/1/17*
- *Rank the facilities according to their scores and then on 10/1/18 make value-based incentive payments to SNFs with the highest ranked SNFs receiving the highest payment and the SNFs ranked in the lowest 40% receiving payments that are less than what they would otherwise receive without the program.*

There has been a lot of discussion about readmissions already in SNFs due to the fact that hospital reimbursement is already being affected by readmission rates. Hospitals are asking facilities what the SNFs readmission rate is because they do not want to discharge to a facility with a high readmission rate which may have an adverse effect on the hospital's payment.

If a facility does not know what their admission rate is, they need to start tracking this information and improve a high rate. A facility needs to start working on this now because CMS has already started to collect this information for the hospitals and a facility does not want to be in the lowest 40%.

CMS is asking that providers read and comment on this new rule by June 19, 2015. Go to www.regulations.gov. Within the search bar, enter the Regulation Identifier Number associated with the regulation, 0938-AS44. Click on "Comment Now" to submit comments. Include file code CMS-1622-P on all correspondences, including comments.

Contacting the INHAA Office (Note New Information)

Illinois Nursing Home Administrator Association Office
P.O. Box 483, North Aurora, Illinois 60542
Phone: 708-800-6161 Fax: 708-248-8078 Email: sgardiner@inhaa.org
Association Coordinator: Susan Gardiner

Contacting INHAA Board Members

Contact Information for any of INHAA's board members can be found on the Board of Directors page at our website at www.inhaa.org.

Upcoming 2015-2016 INHAA Events Calendar

2015:

June 17-18, 2015 Conference at the Chateau in Bloomington ([Brochure here](#))
August 5-6, 2015 Conference at the Par-A-Dice Hotel in East Peoria
November 17-18, 2015 Convention and Trade Show at the Crowne Plaza in Springfield

2016:

March 9-10, 2016 at the Par-A-Dice Hotel in East Peoria
June 8-9, 2016 at the Chateau in Bloomington
August 3-4 at the Par-A-Dice Hotel in East Peoria
November 2-3, 2016 Convention and Trade Show at the Crowne Plaza in Springfield

Administrator Licensing Information

Information about 2015 Administrator Licensure Examination dates and locations, Administrator Test Review Courses for 2015, Requirements for obtaining NHA Continuing Education Credits, and how to contact the Illinois Department of Financial and Professional Regulation (IDFPR) can be found on the IDFPR page at our website at www.inhaa.org.

Employment Alley

POSITIONS AVAILABLE:

Administrator: Beautiful, privately-owned, skilled nursing facility seeks an administrator to:

- Manage all business activity to achieve the vision of the company
- Foster teamwork and team building
- Take true ownership of every aspect of the facility
- Ensure that the ethical image and service quality standards of the organization are maintained

The individual must have:

- At least 3+ years of experience as an Administrator for a SNF
- For-profit experience
- Bachelor's degree in Nursing Home Administration or related field
- Current LNHA in Illinois

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Licensed Nursing Home Administrator for Heddington Oaks, West Peoria

Peoria County has been proudly providing skilled nursing home care for over 150 years. In 2013, Heddington Oaks opened its doors as the County's brand new non-profit, skilled care nursing home facility. Located on 13 acres in a quiet, residential neighborhood in the City of West Peoria, our home has 214 beds: 42 private rooms, and secure accommodations for 80 Alzheimer's

patients. The home achieved LEED Gold certification in design and construction, with state-of-the-art safety systems. Private and semi-private rooms are situated in a neighborhood setting, with dining, activities, and chapel services. In addition to accepting private insurance and private pay, Heddington Oaks is licensed to care for individuals on Medicare and Medicaid. We employ approximately 225 full/part and temporary employees and maintain an operating budget exceeding \$16 million.

We are looking for an experienced, energetic, and dynamic individual with a successful track record of census growth and networking in the long term care industry to oversee the day-to-day operations of a skilled nursing facility. Reporting to the Assistant County Administrator of Health and Human Services, this Department Head level position will be responsible for maintaining compliance with all applicable laws and regulations, ensuring continuity and consistency in delivery and quality of resident services. The Administrator will work closely with the County's Finance Department regarding the budgetary and financial planning for Heddington Oaks. The Administrator should have a strong background in financial budgetary compliance and reporting both verbally and in writing (preferably in the public sector). The Administrator will also be involved in sales and marketing activities, training and development of a diverse staff, and implementation of programs and policies that optimize quality care and resident satisfaction.

- Possess IL NHA license or qualifications necessary to obtain an IL NHA License.
- Bachelor's Degree in business or public administration or a closely related field.
- Minimum of 3 years experience as a Licensed Administrator and at least 5 years experience in long term skilled care is required.
- The successful candidate will be required to establish residency in Peoria County.

Please submit cover letter and résumé to the attention of:
Julie Strahl, HR Consultant, Sikich LLP @ jstrahl@sikich.com.

Résumés accepted until 5pm, May 28, 2015

Please refer to the following link for further information about this position and Peoria County:
<http://www.peoriacounty.org/download/?path=%2Fcountyadmin%2FHAdministrator.pdf>.

Nursing Home Administrator in Aurora, Illinois Jennings Terrace, Inc.

Jennings Terrace, a five star, non-profit facility that provides skilled, intermediate and sheltered care. The administrator will direct and coordinate the day to day activities of this 163 bed facility. These activities will include but not limited to marketing, planning, personnel, annual budget process, financial oversight and maintenance of physical plant and property. We offer an excellent starting salary, benefits and working with a caring and stable staff.

Job requirements: Illinois Nursing Home Administrator License with a minimum of three years experience, stable work history, and knowledge of State and Federal regulations, budgetary process, able to work with Board of Trustees, communication and leadership skills are essential. Prefer RN license. Contact Harry Poole at hpoole@jenningsterrace.com

SEEKING POSITION

Interim Administrator. Experienced Interim Administrator/Consultant available to support the transition of Post Acute, CCRC, and/or Nursing Homes as a Licensed Administrator. Skilled in survey preparation execution and recovery, metrics and data-driven systems, ACO, Joint Commission, Managed Care and Medicaid audits, as well as other challenges that may arise for your organization. Please text or email: RueAnneMills@aol.com or 630-935-2556.

Interim Administrator. Experienced administrator seeking short-term interim administrator position. Capable leader, knowledgeable of state and federal regulations, and proficient in the management of a short-term rehab unit or a long term care facility while you search for a permanent administrator or fill in for your current administrator during an extended leave of absence. Willing to accept assignment in any part of the state. Contact Harry C. Poole (618-806-2125 or hcpoole1947@gmail.com).

Employment Alley is published monthly for members and business members. The cost for nonmembers is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 483, North Aurora, IL 60542 or fax it to 708-248-8078. For further information call Susan Gardiner at 708-800-6161.



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