



The Administrator's **Advocate**

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*Every Administrator and Nursing Director's Daily Adventure: **Keeping Your Ducks in Line!***

The 2014 INHAA Convention and Trade Show October 29-30 - Springfield Crowne Plaza

Alert: Lock in INHAA's special \$113 room rates at the Crowne Plaza (217-529-7777) by reserving before October 18.

11 CEs are available for administrators and nursing directors with 15 different educational choices, 80 Trade Show exhibitors and separate programs for SNF & NF, DD, ALF & SLF.



Hear the Latest Topics and Trends from Front-line Experts for Keeping Those Ducks of Yours in Line:

- Wound Infection: "Houston, We Have a Problem!"
- What You Need to Know About Marketing Strategies
- Becoming a Preferred Provider in an ACO / Managed Care World
- Curing Adulthood: A Prescription for Less Stress
- Dementia Care and Culture Change – New Thinking
- Avoiding the Handwash Training Dead End
- Admission Best Practices in a Data Driven World
- The Changing Marketplace Need for Accreditation
- The 2012 New Life Safety Code and More
- Developments in Technology, Law and Reimbursement
- Nursing Facility IDPH/HFS Update
- DD Facility IDPH/DHS Update
- Hot Topics and Trends in ALF/SLF
- The Treatment Plan for Healthcare Burnout
- The Hero Effect: Making a Difference When It Matters Most

A conference brochure and registration form is [linked here](#).

Notice of INHAA Annual Meeting and Election of Directors

In accordance with the by-laws of the Illinois Nursing Home Administrators Association, this is an official notice to the membership of the Annual Membership Meeting with election of new board members taking place at the Springfield, Illinois Crowne Plaza Hotel and Conference Center from 11:45 am to 12:45 pm on October 29, 2014. Lunch will be served.

Members seeking a position on the board of directors must be a member of the association for at least two years. As of October 1, six members are seeking election or re-election to the board for six open positions on the board: Rolando Carter, Karen Christensen, Charles Hutson, Lester Robertson, Kim Seaman and Rena Smith. Brief bios of the six candidates are [linked here](#).

If you or someone you know is also interested in running for a board position, you need to submit a resume and a brief bio to Dwight Miller (dmiller@care@mchsi.com or 618-546-5638 no later than October 10, 2014.

IMPACT Passes Both Houses of Congress

Last week both the House and the Senate passed the IMPACT Act and sent the bill to the President for signature. IMPACT provides the foundation for upcoming discussions on payment methodologies for

all post-acute providers, including nursing homes, home health, and rehabilitation facilities. Among the requirements of the Act:

- Integrate a standardized assessment tool across all post-acute providers and acute care hospitals for pressure ulcers, functional status, cognitive status and special services.
- Develop public report of common quality measures, such as rehospitalization and pressure ulcers, across all post-acute settings.
- Provide quality measures to consumers when deciding on a post acute provider.
- Conduct studies about a universal post-acute payment model.

A universal post acute assessment, quality measure and payment system across all settings has been discussed at various levels of government for over a decade. IMPACT firmly sets that direction for the federal government. Expect to hear more and more about the impact of IMPACT in the coming years.

Other News:

Anti-Psychotic Use for Dementia Decreases Nationwide; Less In Illinois

The Centers for Medicare and Medicaid Services (CMS) announced that between the end of 2011 and the end of 2013, the national prevalence of anti-psychotic medication use in long-stay nursing home residents with dementia decreased 23.8 percent of residents to 20.2 percent, a reduction of 15.1%, which was the announced goal of the CMS-sponsored National Partnership to Improve Dementia Care coalition. During the same time period Illinois reduced its anti-psychotic use for dementia residents by 6 percent (compared with 15 percent nationally), placing Illinois 49th in the nation with dementia anti-psychotic med reduction. The National Partnership – including the national provider associations - two weeks ago announced a new goal of reducing antipsychotic medication use in long-stay nursing home residents by 25 percent by the end of 2015 and 30 percent by the end of 2016. In the past year, additional mandatory training on the topic was provided to all surveyors – so continue to expect that anti-psychotic medication use with dementia residents will be an ongoing focus of certification surveys.

Resident Personal Need Allowance Increased to \$60 for DD and CILAs

The Department of Healthcare and Family Services (HFS) released a memo this past week notifying providers of an increase of the personal need allowance for residents of ICF-DD facilities and Community Integrated Living Arrangements (CILAs) to \$60 a month, effective for dates of service starting September 1, 2014. Similar efforts have been unsuccessfully introduced annually in the legislature for more than two decades for residents of nursing homes, but have not passed because of the cost impact on the state budget (generally \$50 to \$80 million).

Reminder: Flu Vaccine Offerings Start October 1

By law and regulation, facilities are required to offer flu vaccinations from October 1 thru March 31 (with all existing residents offered the vaccine by November 30). They also require facilities to offer the pneumonia vaccine year round unless the resident has received it in the past five years or it is not against physician orders. Even if your facility is not enrolled in Medicare, it can still roster bill for administering the vaccine for residents who are Part B Medicare. Facilities who are enrolled in Medicare can also bill for the cost of the vaccine if the facility purchases the vaccine.

Contacting the INHAA Office

Illinois Nursing Home Administrator Association Office
P.O. Box 4407, Oak Park, Illinois 60304
Phone: 708-800-6161
Fax: 708-848-4219
Email: tsullivan@inhaa.org
Coordinator: Terry Sullivan

Contacting INHAA Board Members

Contact Information for any of INHAA's board members can be found on the Board of Directors page at our website at www.inhaa.org.

Upcoming 2014-2015 INHAA Events Calendar

October 29-30, 2014 Convention and Trade Show at the Crowne Plaza Hotel in Springfield ([Brochure here](#))

March 18-19, 2015 Conference at the Par-A-Dice Hotel in East Peoria

June 17-18, 2015 Conference at the Chateau in Bloomington

August 5-6, 2015 at the Par-A-Dice Hotel in East Peoria (please note a change in dates)

Administrator Licensing Information

Information about 2014 Administrator Licensure Examination dates and locations, Administrator Test Review Courses for 2014, Requirements for Obtaining NHA Continuing Education Credits, and how to contact the Illinois Department of Financial and Professional Regulation (IDFPR) can be found on the IDFPR page at our website at www.inhaa.org.

Employment Alley

POSITIONS AVAILABLE:

Full Time Administrator in Sterling: Our long term Administrator has decided to retire. Therefore, we are looking for a licensed Administrator in the Sterling, IL area. Applicants must be energetic, willing to get their hands dirty, and experienced with residents with a psychiatric diagnosis. If you have strength in operations, a desire to succeed, and love working to make the lives of others better, we want to talk to you about this opportunity. Interested parties, please send your resume to healthcare@hicaremanagement.com.

Campus Administrator: Heritage Health of Beardstown is seeking an energetic person to fill our leadership position of Administrator. This person would be responsible for overseeing the entire operation of our 79-bed Medicare/Medicaid licensed skilled facility and our 29 unit Evergreen Place Supportive Living Facility. We are looking for someone who has great communication skills, a strong background in long term care regulations, active in the local community, and able to create a memorable living environment for our residents and families. LNHA, Bachelors degree and 5-7 years management experience required. Please apply online at www.HeritageOfCare.com or send resume to: Heritage Health, Attn: Dennis Toohill, 8306 St. Luke's Drive, Beardstown, IL 62618.

Long Term Care Administrator: Heritage Health in Springfield is seeking an energetic person to fill our leadership position of Administrator. This person would be responsible for overseeing the entire operations of our 178-bed, Medicare/Medicaid licensed facility. We are looking for someone who has great communication skills, a strong background in long term care rules and regulations, is active in the local community, and can create a memorable living environment for our residents and families. The ideal candidate must hold an active Illinois LTC Administrator's license in good standing, and have 5 – 7 years of experience as a nursing home administrator. Competitive Salary and Benefit package. Please apply online or send resumes to: Heritage Enterprises, Inc., Attn: Kiel Peregrin, 900 N. Rutledge, Springfield, IL. 62702 or online at www.HeritageOfCare.com.

SEEKING POSITION

Interim Administrator. Experienced administrator seeking short-term interim administrator position. Capable leader, knowledgeable of state and federal regulations, and proficient in the management of a

short-term rehab unit or a long term care facility while you search for a permanent administrator or fill in for your current administrator during an extended leave of absence. Willing to accept assignment in any part of the state. Contact Harry C. Poole (618-806-2125 or hcpoole@gmail.com).

LNHA seeking a position as Interim Administrator. I have been an Interim Administrator at three previous facilities, as well as been a full time Administrator, with over two decades of experience in the field. I am also a Qualified Mental Retardation Professional, having worked for ARC in Springfield and was a special education teacher for ten years. I have a BA in Management from the University of Illinois. For more information, contact Linda Cox at 217-529-7657.

Full Time Administrator with front-line experience. Working up from being a CNA, Registered Nurse, Human Resource Manager, Patient Care Manager, and Administrator in Training over the past 10 years, I have a BS in Business Administration (2008), BSN (2012) and Master in Business Administration (2013). For more information, contact Amanda Gallagher at 724-747-8814.

Employment Alley is published monthly for members and business members. The cost for nonmembers is \$30 a month - \$50 for two months - \$70 for three months. A business member listing is \$25 for one month - \$40 for two months - \$55 for three months. Send your approximate 55-word ad and payment to INHAA, PO Box 4407, Oak Park, IL 60304 or fax it to 708-848-4219. For further information call Terry Sullivan at 708-800-6161.



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